

Job Ad Title: Possibly The Coolest Job Ever

How 'bout we skip right ahead to the center of the tootsie-pop? Our small business is located in Middle Tennessee. We are biased — but we are pretty sure we are the coolest place to work for, ever. And we really believe that we are improving the world and changing the way retail gun stores operate (you will see what we mean when you check out our website!). Honestly, the job is not all roses and puppy dogs — there is some good news and there is some bad news.

Let's get the bad news out of the way first:

The pay sucks. Meaning, you won't get rich at this job. The pay is \$10/hour. It can be some extra spending money, for sure. However, if you are seeking a job to support a household then this is no longer the "coolest" job ever, it is now the "suckiest" job ever.

Review point 1.

Now let's talk about the good stuff:

1. We have 2 locations. One store is located in the small town of Livingston, TN. The other store is located in the small town of Crossville, TN. We specialize in providing an awesome customer experience. We sell guns and provide short term loans. You will be interacting with dozens of customers each day and forming long lasting relationships with these customers.
2. The work is fun, fresh and dynamic. You will be working directly with one of our store manager, and helping with a mix of projects and support.
3. We aren't big on stress. So, while we will expect you to work efficiently and get things done, we focus on open communication and getting things done right the first go around.
4. You will experience things, do things, and make decisions on things that no big stuffy company would ever allow you to do. You will be able to dictate the work that you do.
5. We are always expanding and improving everything we do. So there is always opportunities for advancement. We just opened our second store in Crossville, TN. We will have our indoor shooting range up and going in Crossville this summer, too.
6. You don't need to be skilled at roller skating or laser tag or bowling or escaping a room or dressing up and dancing, but you will likely be doing all of those things. Every few months we do something fun or goofy or both as a team.

Now, let's talk about the job requirements:

1. You need to be the type person who gets joy out of getting things done. Every day, you will bang out a list of stuff. Fun stuff. Important stuff. Necessary stuff.

2. You will be on the computer a lot. So, an understanding of social media, email, navigating the web, researching and other computer based stuff will be necessary.
3. You will be on the phone a lot. So, you need to enjoying talking with people and giving/getting direction.
4. You need to be a person who loves to deliver remarkable experiences to other people. You know, you need to be someone who feels good by making other people feel good.
5. You need to nail down the details. You don't need to race through work and get things done half- assed (we figured that one out ourselves). We need you to slow things down and get them done right.
6. We want you to be meticulous in your work. We are not looking for the life office party..in fact, quite the opposite. We are looking for a good, fun person, who gets shit done. (Oh and we occasionally swear at the office..not much..but sometimes a joke is only funny with an F-bomb).

In short, your job is to help one of our team leaders in any way you can. And to have fun at work (who wants a job that isn't fun?!?). Our store is casual, but we do expect professionalism and punctuality. Our customers are top priority and giving them the best experience possible is our goal.

But what we don't expect is perfection or existing skills for you to qualify for this job. We can teach you that. We expect intelligence, energy, and a get it done attitude. When you have questions, you will find the answers with a quick question to anyone on our team.

To learn more about us, check out TheGunShop.online and our Facebook page, www.facebook.com/thelivingstongunshop/

If this is a job that gets you so excited that you would even do it for free, we would totally accept that offer from you. But if you prefer compensation (and we totally get it..we prefer getting paid as well) this is what we offer: This is a full time job. The pay is \$10 an hour and the hours will be 30-40 a week. You must come into our Crossville or Livingston, TN store 3-5 times a week (sorry, but this is not a virtual job).

In addition to being a detailed person, you must follow systems and processes. In fact, just to prove that you are detailed oriented and can follow procedures, when you apply for this position in the subject line of the email you must include "I have found my type of peeps" in the subject line. Yep, that's our little trick to sort out the people who blanket send their resume to anyone and everyone, from the folks (that's you) who are truly interested in this position.

We are looking to bring our new colleague on board as soon as possible, but we will spend the necessary time to find the best fit both in abilities and culturally. One thing that will give you a BIG leg up (but is optional) is to send a quick video in along with your resume(in fact, all those serious about the job do this). In your video tell us why you think you're perfect for this job and why you will rock this position. This is purely for us to get a sense of your personality. And if you decide not to send a video (that's ok), please tell us why you chose not to send in a video.

We can't wait to meet you!!!

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